

ESP SALARY SCHEDULES 2016-17

2016-17 Schedule

Pay Level	1D	1D	1D	1D	1D	1E	1E	1E	1E	1E	1E	1E	1F	1F
Slot #	U06	U37	U02	U07	U43	U04	U57	U08	U20	U68	U69	U54	U58	U05
Desc	196/7	190/3.5	196/5	196/7.5	254/7.5	188/7	188/3.5	188/5	188/5.75	196/5	196/7.5	254/7.5	188/3.5	188/7
Change to Base														
Days														
Hours/Day														
Hours*Days														
Addl Per Hr														
Exp. Step														
0	11.6058	11.7608	11.6641	11.5961	11.5850	10.8920	11.0440	10.9528	10.9250	10.9441	10.8761	10.8650	11.5740	11.4220
1	11.6058	11.7608	11.6641	11.5961	11.5850	10.8920	11.0440	10.9528	10.9250	10.9441	10.8761	10.8650	11.5740	11.4220
2	11.6058	11.7608	11.6641	11.5961	11.5850	10.8920	11.0440	10.9528	10.9250	10.9441	10.8761	10.8650	11.5740	11.4220
3	11.6058	11.7608	11.6641	11.5961	11.5850	10.8920	11.0440	10.9528	10.9250	10.9441	10.8761	10.8650	11.5740	11.4220
4	11.6058	11.7608	11.6641	11.5961	11.5850	10.8920	11.0440	10.9528	10.9250	10.9441	10.8761	10.8650	11.5740	11.4220
5	11.6958	11.8508	11.7541	11.6861	11.6750	10.9820	11.1340	11.0428	11.0150	11.0341	10.9661	10.9550	11.6640	11.5120
6	11.7558	11.9108	11.8141	11.7461	11.7350	11.0520	11.2040	11.1128	11.0850	11.1041	11.0361	11.0250	11.7240	11.5720
7	11.8658	12.0208	11.9241	11.8561	11.8450	11.1520	11.3040	11.2128	11.1850	11.2041	11.1361	11.1250	11.8240	11.6720
8	11.8658	12.0208	11.9241	11.8561	11.8450	11.1520	11.3040	11.2128	11.1850	11.2041	11.1361	11.1250	11.8240	11.6720
9	11.8658	12.0208	11.9241	11.8561	11.8450	11.1520	11.3040	11.2128	11.1850	11.2041	11.1361	11.1250	11.8240	11.6720
10	12.0558	12.2108	12.1141	12.0461	12.0450	11.3120	11.4640	11.3728	11.3450	11.3641	11.2961	11.2950	11.9840	11.8320
11	12.2358	12.3908	12.2941	12.2261	12.2250	11.5020	11.6540	11.5628	11.5350	11.5541	11.4861	11.4850	12.1540	12.0020
12	12.4258	12.5808	12.4841	12.4161	12.4150	11.6820	11.8340	11.7428	11.7150	11.7341	11.6661	11.6650	12.3440	12.1920
13	12.6558	12.8108	12.7141	12.6461	12.6550	11.9020	12.0540	11.9628	11.9350	11.9541	11.8861	11.8850	12.5340	12.3820
14	12.8958	13.0508	12.9541	12.8861	12.8850	12.1420	12.2940	12.2028	12.1750	12.1941	12.1261	12.1250	12.7440	12.5920
15	13.1358	13.2908	13.1941	13.1261	13.1250	12.3520	12.5040	12.4128	12.3850	12.4041	12.3361	12.3350	12.9640	12.8120
16	13.3658	13.5208	13.4241	13.3561	13.3650	12.5820	12.7340	12.6428	12.6150	12.6341	12.5661	12.5850	13.1740	13.0220
17	13.6458	13.8008	13.7041	13.6361	13.6450	12.8420	12.9940	12.9028	12.8750	12.8941	12.8261	12.8250	13.3740	13.2220
18	13.9158	14.0708	13.9741	13.9061	13.9150	13.0620	13.2140	13.1228	13.0950	13.1141	13.0461	13.0450	13.6540	13.5020
19	14.1658	14.3208	14.2241	14.1561	14.1750	13.3220	13.4740	13.3828	13.3550	13.3741	13.3061	13.3150	13.9140	13.7620
20	14.4258	14.5808	14.4841	14.4161	14.4250	13.5620	13.7140	13.6228	13.5950	13.6141	13.5461	13.5450	14.1540	14.0020
21	14.6958	14.8508	14.7541	14.6861	14.6950	13.8220	13.9740	13.8828	13.8550	13.8741	13.8061	13.8150	14.4040	14.2520
22	14.9258	15.0808	14.9841	14.9161	14.9250	14.0620	14.2140	14.1228	14.0950	14.1141	14.0461	14.0550	14.6340	14.4820
23	15.2158	15.3708	15.2741	15.2061	15.2150	14.3220	14.4740	14.3828	14.3550	14.3741	14.3061	14.3150	14.9040	14.7520
24	15.4758	15.6308	15.5341	15.4661	15.4750	14.5920	14.7440	14.6528	14.6250	14.6441	14.5761	14.5850	15.1140	14.9620
25	15.7458	15.9008	15.8041	15.7361	15.7450	14.8320	14.9840	14.8928	14.8650	14.8841	14.8161	14.8250	15.3740	15.2220
26	15.9958	16.1508	16.0541	15.9861	15.9950	15.0820	15.2340	15.1428	15.1150	15.1341	15.0661	15.0650	15.6240	15.4720
27	16.2858	16.4408	16.3441	16.2761	16.2850	15.3320	15.4840	15.3928	15.3650	15.3841	15.3161	15.3250	15.8840	15.7320
28	16.5358	16.6908	16.5941	16.5261	16.5350	15.5820	15.7340	15.6428	15.6150	15.6341	15.5661	15.5750	16.1140	15.9620
29	16.8158	16.9708	16.8741	16.8061	16.8150	15.8020	15.9540	15.8628	15.8350	15.8541	15.7861	15.7950	16.3640	16.2120
30	17.0658	17.2208	17.1241	17.0561	17.0650	16.0920	16.2440	16.1528	16.1250	16.1441	16.0761	16.0850	16.6140	16.4620
31	17.3158	17.4708	17.3741	17.3061	17.3250	16.3320	16.4840	16.3928	16.3650	16.3841	16.3161	16.3250	16.8240	16.6720
32	17.6058	17.7608	17.6641	17.5961	17.6150	16.6120	16.7640	16.6728	16.6450	16.6641	16.5961	16.6050	17.1140	16.9620

ESP SALARY SCHEDULES 2016-17

2016-17 Schedule

Pay Level	IF	1K	1KA	1KB	2	2	2	2	3	3	4	4	5	6
Slot #	U71	U27	U34	U42	U19	U72	U95	U15	U22	U16	U26	U17	U18	U21
Desc	196/7.5	188/7	188/7	188/7	196/7.5	217/7.5	242/3.5	254/7.5	217/7.5	254/7.5	217/7.5	254/7.5	254/7.5	254/7.5
Change to Base														
Days														
Hours/Day														
Hours*Days														
Addl Per Hr														
Exp. Step														
0	11.4061	20.4720	21.2420	22.0320	13.3061	13.2929	13.4361	13.3050	13.5129	13.5250	13.9729	13.9850	14.3150	14.6750
1	11.4061	20.4720	21.2420	22.0320	13.3061	13.2929	13.4361	13.3050	13.5129	13.5250	13.9729	13.9850	14.3150	14.6750
2	11.4061	20.4720	21.2420	22.0320	13.3061	13.2929	13.4361	13.3050	13.5129	13.5250	13.9729	13.9850	14.3150	14.6750
3	11.4061	20.4720	21.2420	22.0320	13.3061	13.2929	13.4361	13.3050	13.5129	13.5250	13.9729	13.9850	14.3150	14.6750
4	11.4061	20.4720	21.2420	22.0320	13.3061	13.2929	13.4361	13.3050	13.5129	13.5250	13.9729	13.9850	14.3150	14.6750
5	11.4961	20.6420	21.4120	22.2020	13.4161	13.4029	13.5461	13.4150	13.6129	13.6250	14.0829	14.0950	14.4350	14.7850
6	11.5561	20.7620	21.5320	22.3320	13.4861	13.4729	13.6261	13.4950	13.6929	13.7050	14.1629	14.1750	14.5250	14.8650
7	11.6561	20.9620	21.7220	22.5420	13.6061	13.5929	13.7361	13.6050	13.8229	13.8350	14.2929	14.3150	14.6450	14.9950
8	11.6561	20.9620	21.7220	22.5420	13.6061	13.5929	13.7361	13.6050	13.8229	13.8350	14.2929	14.3150	14.6450	14.9950
9	11.6561	20.9620	21.7220	22.5420	13.6061	13.5929	13.7361	13.6050	13.8229	13.8350	14.2929	14.3150	14.6450	14.9950
10	11.8161	21.2020	21.9820	22.7820	13.7761	13.7629	13.9061	13.7750	13.9929	14.0150	14.4829	14.4950	14.8250	15.1850
11	11.9861	21.4520	22.2220	23.0520	13.9561	13.9429	14.0961	13.9650	14.1829	14.2050	14.6629	14.6850	15.0050	15.3850
12	12.1761	21.7320	22.5220	23.3220	14.1361	14.1229	14.2761	14.1450	14.3929	14.4150	14.8629	14.8850	15.2150	15.5850
13	12.3661	22.0320	22.8220	23.6420	14.3761	14.3629	14.5061	14.3750	14.6129	14.6350	15.1029	15.1250	15.4450	15.7950
14	12.5761	22.3320	23.1420	23.9220	14.5861	14.5729	14.7261	14.5950	14.8429	14.8650	15.3429	15.3650	15.6850	16.0750
15	12.7961	22.6920	23.4720	24.2820	14.8161	14.8029	14.9561	14.8250	15.1029	15.1250	15.5729	15.5950	15.9150	16.3050
16	13.0061	23.0220	23.8220	24.5920	15.0261	15.0129	15.1761	15.0450	15.3529	15.3750	15.8629	15.8750	16.1550	16.5450
17	13.2061	23.3620	24.1520	24.9520	15.2761	15.2629	15.4261	15.2950	15.6029	15.6350	16.1029	16.1250	16.4350	16.8250
18	13.4861	23.7220	24.5320	25.3420	15.5161	15.5029	15.6561	15.5250	15.9029	15.9150	16.3729	16.4050	16.7050	17.0750
19	13.7461	24.1020	24.9220	25.7120	15.7661	15.7529	15.9061	15.7750	16.1329	16.1550	16.6329	16.6650	16.9850	17.3350
20	13.9861	24.4820	25.2820	26.1020	16.0661	16.0529	16.2061	16.0750	16.4129	16.4350	16.9429	16.9650	17.2650	17.6250
21	14.2361	24.8920	25.6720	26.4620	16.3161	16.3029	16.4561	16.3250	16.6429	16.6750	17.2229	17.2550	17.5150	17.8850
22	14.4661	25.2320	26.0720	26.8320	16.5661	16.5529	16.7061	16.5750	16.9429	16.9650	17.4429	17.4950	17.8050	18.1850
23	14.7361	25.6120	26.4320	27.2020	16.8461	16.8329	16.9961	16.8650	17.2129	17.2350	17.7629	17.7850	18.0750	18.4350
24	14.9461	25.9920	26.7920	27.6120	17.0961	17.0829	17.2361	17.1050	17.4329	17.4850	17.9929	18.0350	18.3550	18.7350
25	15.2061	26.3820	27.1720	28.0020	17.3861	17.3729	17.5361	17.4050	17.7429	17.7650	18.3129	18.3350	18.6250	18.9950
26	15.4561	26.7420	27.5620	28.3520	17.6461	17.6329	17.7861	17.6550	17.9629	17.9950	18.5529	18.5850	18.8950	19.2550
27	15.7161	27.1420	27.9320	28.7320	17.8961	17.8829	18.0361	17.9050	18.2629	18.2950	18.8329	18.8650	19.1750	19.5350
28	15.9461	27.5320	28.3020	29.1420	18.1761	18.1629	18.3261	18.1950	18.5129	18.5350	19.1329	19.1550	19.4650	19.7750
29	16.1961	27.8720	28.7020	29.5020	18.3961	18.3829	18.5461	18.4150	18.7829	18.8150	19.4029	19.4350	19.7250	20.0850
30	16.4461	28.2720	29.0820	29.8620	18.6761	18.6629	18.8361	18.7050	19.0329	19.0650	19.6629	19.7050	20.0150	20.3550
31	16.6561	28.6720	29.4420	30.2520	18.9561	18.9429	19.1061	18.9750	19.3029	19.3350	19.9229	19.9650	20.2750	20.6250
32	16.9461	28.9920	29.8120	30.6220	19.2061	19.1929	19.3461	19.2150	19.5629	19.5950	20.2329	20.2650	20.5450	20.9050

ESP SALARY SCHEDULES 2016-17

2016-17 Schedule

Pay Level	7	8	8	8	8	9	9	9	10	10	10	10	10	10A
Slot #	U44	U73	U75	U76	U24	U94	U74	U25	U49	U77	U45	U79	U28	U40
Desc	254/7.5	196/7.5	217/7.5	231/7.5	254/7.5	217/7.5	231/7.5	254/7.5	188/7.5	217/7.5	231/7.5	254/4.5	254/7.5	254/7.5
Change to Base														
Days														
Hours/Day														
Hours*Days														
Addl Per Hr														
Exp. Step														
0	15.3250	15.6861	15.6729	15.6654	15.6950	16.0529	16.0454	16.0750	16.4820	16.4629	16.4554	16.5550	16.4850	16.9150
1	15.3250	15.6861	15.6729	15.6654	15.6950	16.0529	16.0454	16.0750	16.4820	16.4629	16.4554	16.5550	16.4850	16.9150
2	15.3250	15.6861	15.6729	15.6654	15.6950	16.0529	16.0454	16.0750	16.4820	16.4629	16.4554	16.5550	16.4850	16.9150
3	15.3250	15.6861	15.6729	15.6654	15.6950	16.0529	16.0454	16.0750	16.4820	16.4629	16.4554	16.5550	16.4850	16.9150
4	15.3250	15.6861	15.6729	15.6654	15.6950	16.0529	16.0454	16.0750	16.4820	16.4629	16.4554	16.5550	16.4850	16.9150
5	15.4450	15.8161	15.8029	15.7954	15.8250	16.1729	16.1654	16.1950	16.6120	16.5929	16.5854	16.6850	16.6150	17.0550
6	15.5350	15.9061	15.8929	15.8854	15.9150	16.2829	16.2754	16.3050	16.7020	16.6829	16.6754	16.7750	16.7050	17.1550
7	15.6750	16.0561	16.0429	16.0354	16.0650	16.4329	16.4254	16.4550	16.8520	16.8329	16.8254	16.9350	16.8650	17.3050
8	15.6750	16.0561	16.0429	16.0354	16.0650	16.4329	16.4254	16.4550	16.8520	16.8329	16.8254	16.9350	16.8650	17.3050
9	15.6750	16.0561	16.0429	16.0354	16.0650	16.4329	16.4254	16.4550	16.8520	16.8329	16.8254	16.9350	16.8650	17.3050
10	15.8650	16.2261	16.2129	16.2054	16.2450	16.6029	16.5954	16.6350	17.0520	17.0329	17.0254	17.1250	17.0550	17.4950
11	16.0550	16.4261	16.4129	16.4054	16.4350	16.8029	16.7954	16.8250	17.2420	17.2229	17.2154	17.3150	17.2450	17.6850
12	16.2550	16.6261	16.6129	16.6054	16.6450	17.0129	17.0054	17.0350	17.4420	17.4229	17.4154	17.5450	17.4750	17.8850
13	16.4750	16.8461	16.8329	16.8254	16.8650	17.2329	17.2254	17.2550	17.7020	17.6829	17.6754	17.7750	17.7050	18.1350
14	16.7050	17.0961	17.0829	17.0754	17.1050	17.4429	17.4354	17.4950	17.9420	17.9229	17.9154	18.0250	17.9550	18.3550
15	16.9650	17.3161	17.3029	17.2954	17.3350	17.7329	17.7254	17.7550	18.1920	18.1729	18.1654	18.2750	18.2050	18.5850
16	17.2150	17.5861	17.5729	17.5654	17.6050	17.9429	17.9354	17.9750	18.4620	18.4429	18.4354	18.5350	18.4650	18.8550
17	17.4250	17.8561	17.8429	17.8354	17.8650	18.2029	18.1954	18.2350	18.7420	18.7229	18.7154	18.8250	18.7550	19.1050
18	17.7450	18.1261	18.1129	18.1054	18.1450	18.4929	18.4854	18.5150	19.0020	18.9829	18.9754	19.0850	19.0150	19.4050
19	17.9750	18.3961	18.3829	18.3754	18.4150	18.7729	18.7654	18.8050	19.2820	19.2629	19.2554	19.3650	19.2950	19.6850
20	18.2950	18.7061	18.6929	18.6854	18.7250	19.0329	19.0254	19.0650	19.5520	19.5329	19.5254	19.6350	19.5650	19.9450
21	18.5750	18.9661	18.9529	18.9454	18.9850	19.3129	19.3054	19.3450	19.8420	19.8229	19.8154	19.9250	19.8550	20.2350
22	18.8350	19.2361	19.2229	19.2154	19.2550	19.5929	19.5854	19.6250	20.1020	20.0829	20.0754	20.1850	20.1150	20.5150
23	19.1250	19.5161	19.5029	19.4954	19.5350	19.8729	19.8654	19.9150	20.3820	20.3629	20.3554	20.4650	20.3950	20.8050
24	19.4050	19.7561	19.7429	19.7354	19.7750	20.1629	20.1554	20.1950	20.6720	20.6529	20.6454	20.7650	20.6950	21.0650
25	19.6650	20.0561	20.0429	20.0354	20.0850	20.4229	20.4154	20.4550	20.9520	20.9329	20.9254	21.0350	20.9650	21.3350
26	19.9350	20.3361	20.3229	20.3154	20.3550	20.7129	20.7054	20.7650	21.2320	21.2129	21.2054	21.3150	21.2450	21.6250
27	20.2150	20.6161	20.6029	20.5954	20.6350	20.9729	20.9654	21.0050	21.4620	21.4429	21.4354	21.5550	21.4850	21.9050
28	20.4750	20.8961	20.8829	20.8754	20.9250	21.2429	21.2354	21.2750	21.7720	21.7529	21.7454	21.8550	21.7850	22.1850
29	20.7750	21.1961	21.1829	21.1754	21.2150	21.5229	21.5154	21.5650	22.0620	22.0429	22.0354	22.1550	22.0850	22.4550
30	21.0350	21.4261	21.4129	21.4054	21.4550	21.8129	21.8054	21.8450	22.3020	22.2829	22.2754	22.4050	22.3350	22.7450
31	21.3350	21.7161	21.7029	21.6954	21.7550	22.1029	22.0954	22.1450	22.6320	22.6129	22.6054	22.7150	22.6450	23.0050
32	21.6050	21.9761	21.9629	21.9554	21.9950	22.3229	22.3154	22.3750	22.8620	22.8429	22.8354	22.9550	22.8850	23.2850

ESP SALARY SCHEDULES 2016-17

2016-17 Schedule

Pay Level	10B	10C	10D	10X	11	11	11X	12	12	12	12X	13	14	15
Slot #	U51	U41	U93	U47	U55	U29	U48	U56	U78	U30	U53	U32	U35	U36
Desc	254/7.5	254/7.5	254/7.5	254/7.5	196/7.5	254/7.5	254/7.5	196/7.5	217/7.5	254/7.5	254/7.5	254/7.5	254/7.5	254/7.5
Change to Base														
Days														
Hours/Day														
Hours*Days														
Addl Per Hr														
Exp. Step														
0	17.1450	17.6550	17.7350	21.0750	17.8161	17.8350	21.1950	19.3861	19.3729	19.4150	22.9150	21.4350	23.0750	24.4550
1	17.1450	17.6550	17.7350	21.0750	17.8161	17.8350	21.1950	19.3861	19.3729	19.4150	22.9150	21.4350	23.0750	24.4550
2	17.1450	17.6550	17.7350	21.0750	17.8161	17.8350	21.1950	19.3861	19.3729	19.4150	22.9150	21.4350	23.0750	24.4550
3	17.1450	17.6550	17.7350	21.0750	17.8161	17.8350	21.1950	19.3861	19.3729	19.4150	22.9150	21.4350	23.0750	24.4550
4	17.1450	17.6550	17.7350	21.0750	17.8161	17.8350	21.1950	19.3861	19.3729	19.4150	22.9150	21.4350	23.0750	24.4550
5	17.2750	17.7950	17.8750	21.2450	17.9561	17.9750	21.3650	19.5461	19.5329	19.5750	23.1050	21.6050	23.2550	24.6450
6	17.3750	17.9050	17.9850	21.3650	18.0561	18.0850	21.4850	19.6661	19.6529	19.6850	23.2350	21.7450	23.3950	24.7950
7	17.5450	18.0750	18.1550	21.5550	18.2261	18.2450	21.6750	19.8461	19.8329	19.8650	23.4450	21.9450	23.6150	25.0250
8	17.5450	18.0750	18.1550	21.5550	18.2261	18.2450	21.6750	19.8461	19.8329	19.8650	23.4450	21.9450	23.6150	25.0250
9	17.5450	18.0750	18.1550	21.5550	18.2261	18.2450	21.6750	19.8461	19.8329	19.8650	23.4450	21.9450	23.6150	25.0250
10	17.7350	18.2450	18.3850	21.7950	18.4661	18.4750	21.9550	20.0961	20.0829	20.1150	23.7250	22.1750	23.8250	25.2550
11	17.9250	18.4350	18.6450	22.0450	18.7261	18.7450	22.2250	20.3361	20.3229	20.3550	24.0050	22.4250	24.0650	25.5150
12	18.1550	18.6550	18.9050	22.2950	18.9761	18.9950	22.5450	20.6061	20.5929	20.6250	24.3450	22.6850	24.3250	25.7750
13	18.3850	18.8650	19.1450	22.6150	19.2761	19.2950	22.8450	20.8961	20.8829	20.9250	24.6750	22.9850	24.5850	26.0750
14	18.6450	19.1050	19.3850	22.9050	19.5761	19.5950	23.1950	21.2061	21.1929	21.2250	25.0350	23.2750	24.9050	26.3550
15	18.9150	19.3650	19.6250	23.2350	19.8861	19.9150	23.5550	21.5061	21.4929	21.5350	25.4150	23.6050	25.1950	26.6950
16	19.1750	19.5950	19.8550	23.5850	20.2161	20.2450	23.8950	21.8361	21.8229	21.8650	25.8050	23.8950	25.4950	27.0150
17	19.4550	19.8650	20.1550	23.8450	20.5561	20.5750	24.3050	22.1661	22.1529	22.1950	26.1950	24.2750	25.8050	27.3550
18	19.7050	20.1450	20.4250	24.2250	20.9161	20.9350	24.6850	22.5161	22.5029	22.5450	26.6250	24.5850	26.1650	27.6950
19	20.0050	20.4050	20.7150	24.5250	21.2561	21.2750	25.1250	22.8461	22.8329	22.8750	26.9950	24.9350	26.5250	28.0650
20	20.2750	20.7050	20.9950	24.8650	21.6361	21.6550	25.5450	23.2261	23.2129	23.2450	27.4450	25.2950	26.8950	28.3950
21	20.5450	20.9750	21.2650	25.1750	21.9661	21.9850	25.9450	23.5861	23.5729	23.6150	27.8450	25.6550	27.2250	28.7650
22	20.8150	21.2550	21.5650	25.5150	22.3061	22.3450	26.3750	23.9061	23.8929	23.9350	28.2750	26.0150	27.6250	29.1550
23	21.1050	21.5250	21.8450	25.8350	22.6961	22.7250	26.7850	24.2961	24.2829	24.3250	28.6850	26.3450	27.9650	29.4850
24	21.3650	21.8250	22.1150	26.1750	23.0361	23.0650	27.2150	24.6361	24.6229	24.6650	29.1350	26.7350	28.3250	29.8350
25	21.6650	22.1250	22.3750	26.5050	23.3961	23.4250	27.6350	24.9861	24.9729	25.0250	29.5250	27.0950	28.7050	30.2450
26	21.9250	22.3550	22.6850	26.8250	23.7261	23.7550	28.0550	25.3461	25.3329	25.3850	29.9750	27.4550	29.0350	30.5650
27	22.2150	22.6550	22.9350	27.1450	24.0961	24.1250	28.5050	25.6961	25.6829	25.7350	30.4050	27.8150	29.3850	30.9450
28	22.4750	22.9450	23.2350	27.5050	24.4561	24.4850	28.9150	26.0761	26.0629	26.1150	30.8150	28.1650	29.7650	31.3050
29	22.7450	23.2150	23.5250	27.8050	24.8161	24.8550	29.3150	26.4161	26.4029	26.4550	31.2450	28.5350	30.1150	31.6450
30	23.0250	23.4850	23.7950	28.1550	25.1661	25.2050	29.7550	26.7661	26.7529	26.8150	31.6450	28.8850	30.4950	32.0150
31	23.2950	23.7450	24.0650	28.5050	25.5261	25.5650	30.1750	27.1261	27.1129	27.1650	32.0650	29.2450	30.8350	32.3650
32	23.6050	24.0250	24.3550	28.8150	25.8761	25.9050	30.5850	27.4761	27.4629	27.5250	32.4850	29.6150	31.1950	32.7250

ESP SALARY SCHEDULES 2016-17

2016-17 Schedule

Pay Level	16	17	1D	1D	1D	1D	1D	1D	1D	1D	1E	1E
Slot #	U38	U39	UA3	UA5	U03	UA8	UB3	UB5	UC3	UC5	UA1	UA9
Desc	254/7.5	254/7.5	+ Degree	+ Degree	+Degree 50%	+Degree 50%	+60 Hours	+60 Hours	+PPP	+PPP	+ Degree	+ Degree
Change to Base	750.00	750.00	750.00	750.00	375.00	375.00	500.00	500.00	250.00	250.00	750.00	750.00
Days	196	196	196	196	196	190	196	196	196	196	188	188
Hours/Day	7.00	7.50	7.00	7.50	3.75	3.50	7.00	7.50	7.00	7.50	7.00	5.00
Hours*Days	1372.00	1470.00	1372.00	1470.00	735.00	665.00	1372.00	1470.00	1372.00	1470.00	1316.00	940.00
Addl Per Hr	0.5466	0.5102	0.5466	0.5102	0.5102	0.5639	0.3644	0.3401	0.1822	0.1701	0.5731	0.7979
Exp. Step												
0	26.0550	27.8650	12.1524	12.1063	12.1063	12.3247	11.9702	11.9362	11.7880	11.7662	11.4651	11.7507
1	26.0550	27.8650	12.1524	12.1063	12.1063	12.3247	11.9702	11.9362	11.7880	11.7662	11.4651	11.7507
2	26.0550	27.8650	12.1524	12.1063	12.1063	12.3247	11.9702	11.9362	11.7880	11.7662	11.4651	11.7507
3	26.0550	27.8650	12.1524	12.1063	12.1063	12.3247	11.9702	11.9362	11.7880	11.7662	11.4651	11.7507
4	26.0550	27.8650	12.1524	12.1063	12.1063	12.3247	11.9702	11.9362	11.7880	11.7662	11.4651	11.7507
5	26.2650	28.0950	12.2424	12.1963	12.1963	12.4147	12.0602	12.0262	11.8780	11.8562	11.5551	11.8407
6	26.4150	28.2550	12.3024	12.2563	12.2563	12.4747	12.1202	12.0862	11.9380	11.9162	11.6251	11.9107
7	26.6650	28.5350	12.4124	12.3663	12.3663	12.5847	12.2302	12.1962	12.0480	12.0262	11.7251	12.0107
8	26.6650	28.5350	12.4124	12.3663	12.3663	12.5847	12.2302	12.1962	12.0480	12.0262	11.7251	12.0107
9	26.6650	28.5350	12.4124	12.3663	12.3663	12.5847	12.2302	12.1962	12.0480	12.0262	11.7251	12.0107
10	26.8950	28.7550	12.6024	12.5563	12.5563	12.7747	12.4202	12.3862	12.2380	12.2162	11.8851	12.1707
11	27.1150	29.0050	12.7824	12.7363	12.7363	12.9547	12.6002	12.5662	12.4180	12.3962	12.0751	12.3607
12	27.3850	29.2850	12.9724	12.9263	12.9263	13.1447	12.7902	12.7562	12.6080	12.5862	12.2551	12.5407
13	27.6650	29.5750	13.2024	13.1563	13.1563	13.3747	13.0202	12.9862	12.8380	12.8162	12.4751	12.7607
14	27.9650	29.8750	13.4424	13.3963	13.3963	13.6147	13.2602	13.2262	13.0780	13.0562	12.7151	13.0007
15	28.2550	30.2150	13.6824	13.6363	13.6363	13.8547	13.5002	13.4662	13.3180	13.2962	12.9251	13.2107
16	28.5850	30.5050	13.9124	13.8663	13.8663	14.0847	13.7302	13.6962	13.5480	13.5262	13.1551	13.4407
17	28.8950	30.8350	14.1924	14.1463	14.1463	14.3647	14.0102	13.9762	13.8280	13.8062	13.4151	13.7007
18	29.2450	31.1950	14.4624	14.4163	14.4163	14.6347	14.2802	14.2462	14.0980	14.0762	13.6351	13.9207
19	29.6150	31.5950	14.7124	14.6663	14.6663	14.8847	14.5302	14.4962	14.3480	14.3262	13.8951	14.1807
20	29.9250	31.9150	14.9724	14.9263	14.9263	15.1447	14.7902	14.7562	14.6080	14.5862	14.1351	14.4207
21	30.3150	32.2950	15.2424	15.1963	15.1963	15.4147	15.0602	15.0262	14.8780	14.8562	14.3951	14.6807
22	30.6750	32.6750	15.4724	15.4263	15.4263	15.6447	15.2902	15.2562	15.1080	15.0862	14.6351	14.9207
23	31.0350	33.0250	15.7624	15.7163	15.7163	15.9347	15.5802	15.5462	15.3980	15.3762	14.8951	15.1807
24	31.4050	33.3550	16.0224	15.9763	15.9763	16.1947	15.8402	15.8062	15.6580	15.6362	15.1651	15.4507
25	31.7850	33.7450	16.2924	16.2463	16.2463	16.4647	16.1102	16.0762	15.9280	15.9062	15.4051	15.6907
26	32.1150	34.1050	16.5424	16.4963	16.4963	16.7147	16.3602	16.3262	16.1780	16.1562	15.6551	15.9407
27	32.5050	34.4550	16.8324	16.7863	16.7863	17.0047	16.6502	16.6162	16.4680	16.4462	15.9051	16.1907
28	32.8650	34.8150	17.0824	17.0363	17.0363	17.2547	16.9002	16.8662	16.7180	16.6962	16.1551	16.4407
29	33.1950	35.1850	17.3624	17.3163	17.3163	17.5347	17.1802	17.1462	16.9980	16.9762	16.3751	16.6607
30	33.5950	35.5550	17.6124	17.5663	17.5663	17.7847	17.4302	17.3962	17.2480	17.2262	16.6651	16.9507
31	33.9150	35.9150	17.8624	17.8163	17.8163	18.0347	17.6802	17.6462	17.4980	17.4762	16.9051	17.1907
32	34.2750	36.2850	18.1524	18.1063	18.1063	18.3247	17.9702	17.9362	17.7880	17.7662	17.1851	17.4707

ESP SALARY SCHEDULES 2016-17

2016-17 Schedule

Pay Level	1E	1E	1E	1E	1E	1E	1F	1F	1F	1F	1F	1F	1F
Slot #	UA6	UB6	UC1	UB1	UB7	UC6	UA2	UA4	UA7	UB4	UB2	UB8	UC2
Desc	+ Degree	+60 Hours	+PPP	+60 Hours	+60 Hours	+PPP	+ Degree	+ Degree	+ Degree	+60 Hours	+60 Hours	+60 Hours	+PPP
Change to Base	375.00	250.00	250.00	500.00	500.00	125.00	750.00	750.00	375.00	500.00	500.00	500.00	250.00
Days	183	183	188	188	188	183	188	196	183	196	188	188	188
Hours/Day	3.50	3.50	7.00	7.00	5.75	3.50	7.00	7.50	3.50	7.50	7.00	3.50	7.00
Hours*Days	640.50	640.50	1316.00	1316.00	1081.00	640.50	1316.00	1470.00	640.50	1470.00	1316.00	658.00	1316.00
Addl Per Hr	0.5929	0.3968	0.1910	0.3820	0.4625	0.1952	0.5731	0.5102	0.5929	0.3401	0.3820	0.7599	0.1910
Exp. Step													
0	11.4849	11.2888	11.0830	11.2740	11.3875	11.2392	11.9951	11.9163	12.0149	11.7462	11.8040	12.3339	11.6130
1	11.4849	11.2888	11.0830	11.2740	11.3875	11.2392	11.9951	11.9163	12.0149	11.7462	11.8040	12.3339	11.6130
2	11.4849	11.2888	11.0830	11.2740	11.3875	11.2392	11.9951	11.9163	12.0149	11.7462	11.8040	12.3339	11.6130
3	11.4849	11.2888	11.0830	11.2740	11.3875	11.2392	11.9951	11.9163	12.0149	11.7462	11.8040	12.3339	11.6130
4	11.4849	11.2888	11.0830	11.2740	11.3875	11.2392	11.9951	11.9163	12.0149	11.7462	11.8040	12.3339	11.6130
5	11.5749	11.3788	11.1730	11.3640	11.4775	11.3292	12.0851	12.0063	12.1049	11.8362	11.8940	12.4239	11.7030
6	11.6449	11.4488	11.2430	11.4340	11.5475	11.3992	12.1451	12.0663	12.1649	11.8962	11.9540	12.4839	11.7630
7	11.7449	11.5488	11.3430	11.5340	11.6475	11.4992	12.2451	12.1663	12.2649	11.9962	12.0540	12.5839	11.8630
8	11.7449	11.5488	11.3430	11.5340	11.6475	11.4992	12.2451	12.1663	12.2649	11.9962	12.0540	12.5839	11.8630
9	11.7449	11.5488	11.3430	11.5340	11.6475	11.4992	12.2451	12.1663	12.2649	11.9962	12.0540	12.5839	11.8630
10	11.9049	11.7088	11.5030	11.6940	11.8075	11.6592	12.4051	12.3263	12.4249	12.1562	12.2140	12.7439	12.0230
11	12.0949	11.8988	11.6930	11.8840	11.9975	11.8492	12.5751	12.4963	12.5949	12.3262	12.3840	12.9139	12.1930
12	12.2749	12.0788	11.8730	12.0640	12.1775	12.0292	12.7651	12.6863	12.7849	12.5162	12.5740	13.1039	12.3830
13	12.4949	12.2988	12.0930	12.2840	12.3975	12.2492	12.9551	12.8763	12.9749	12.7062	12.7640	13.2939	12.5730
14	12.7349	12.5388	12.3330	12.5240	12.6375	12.4892	13.1651	13.0863	13.1849	12.9162	12.9740	13.5039	12.7830
15	12.9449	12.7488	12.5430	12.7340	12.8475	12.6992	13.3851	13.3063	13.4049	13.1362	13.1940	13.7239	13.0030
16	13.1749	12.9788	12.7730	12.9640	13.0775	12.9292	13.5951	13.5163	13.6149	13.3462	13.4040	13.9339	13.2130
17	13.4349	13.2388	13.0330	13.2240	13.3375	13.1892	13.7951	13.7163	13.8149	13.5462	13.6040	14.1339	13.4130
18	13.6549	13.4588	13.2530	13.4440	13.5575	13.4092	14.0751	13.9963	14.0949	13.8262	13.8840	14.4139	13.6930
19	13.9149	13.7188	13.5130	13.7040	13.8175	13.6692	14.3351	14.2563	14.3549	14.0862	14.1440	14.6739	13.9530
20	14.1549	13.9588	13.7530	13.9440	14.0575	13.9092	14.5751	14.4963	14.5949	14.3262	14.3840	14.9139	14.1930
21	14.4149	14.2188	14.0130	14.2040	14.3175	14.1692	14.8251	14.7463	14.8449	14.5762	14.6340	15.1639	14.4430
22	14.6549	14.4588	14.2530	14.4440	14.5575	14.4092	15.0551	14.9763	15.0749	14.8062	14.8640	15.3939	14.6730
23	14.9149	14.7188	14.5130	14.7040	14.8175	14.6692	15.3251	15.2463	15.3449	15.0762	15.1340	15.6639	14.9430
24	15.1849	14.9888	14.7830	14.9740	15.0875	14.9392	15.5351	15.4563	15.5549	15.2862	15.3440	15.8739	15.1530
25	15.4249	15.2288	15.0230	15.2140	15.3275	15.1792	15.7951	15.7163	15.8149	15.5462	15.6040	16.1339	15.4130
26	15.6749	15.4788	15.2730	15.4640	15.5775	15.4292	16.0451	15.9663	16.0649	15.7962	15.8540	16.3839	15.6630
27	15.9249	15.7288	15.5230	15.7140	15.8275	15.6792	16.3051	16.2263	16.3249	16.0562	16.1140	16.6439	15.9230
28	16.1749	15.9788	15.7730	15.9640	16.0775	15.9292	16.5351	16.4563	16.5549	16.2862	16.3440	16.8739	16.1530
29	16.3949	16.1988	15.9930	16.1840	16.2975	16.1492	16.7851	16.7063	16.8049	16.5362	16.5940	17.1239	16.4030
30	16.6849	16.4888	16.2830	16.4740	16.5875	16.4392	17.0351	16.9563	17.0549	16.7862	16.8440	17.3739	16.6530
31	16.9249	16.7288	16.5230	16.7140	16.8275	16.6792	17.2451	17.1663	17.2649	16.9962	17.0540	17.5839	16.8630
32	17.2049	17.0088	16.8030	16.9940	17.1075	16.9592	17.5351	17.4563	17.5549	17.2862	17.3440	17.8739	17.1530

ESP SALARY SCHEDULES 2016-17

2016-17 Schedule

Pay Level	1F	1K	1K	1KB	1KB	11	11	12	12	12	12X
Slot #	UC4	U10	U11	U66	U67	U86	U23	U83	U#2	U70	U87
Desc	+PPP	1K w Assoc	1K w Bach	1KB w Assoc	1KB w Bach	Associates	Bachelors	Associates	Masters	12*258/217	Bachelors
Change to Base	250.00	591.00	1181.00	591.00	1181.00	591.00	1181.00	591.00	1477.00		1181.00
Days	196	188	188	188	188	254	254	254	217	217	254
Hours/Day	7.50	7.00	7.00	7.00	7.00	7.50	7.50	7.50	7.50	7.50	7.50
Hours*Days	1470.00	1309.00	1309.00	1309.00	1309.00	1905.00	1905.00	1905.00	1627.50	1627.50	1905.00
Addl Per Hr	0.1701	0.4515	0.9022	0.4515	0.9022	0.3102	0.6199	0.3102	0.9075		0.6199
Exp. Step											
0	11.5762	20.9235	21.3742	22.4835	22.9342	18.1452	18.4549	19.7252	20.2804	22.8929	23.5349
1	11.5762	20.9235	21.3742	22.4835	22.9342	18.1452	18.4549	19.7252	20.2804	22.8929	23.5349
2	11.5762	20.9235	21.3742	22.4835	22.9342	18.1452	18.4549	19.7252	20.2804	22.8929	23.5349
3	11.5762	20.9235	21.3742	22.4835	22.9342	18.1452	18.4549	19.7252	20.2804	22.8929	23.5349
4	11.5762	20.9235	21.3742	22.4835	22.9342	18.1452	18.4549	19.7252	20.2804	22.8929	23.5349
5	11.6662	21.0935	21.5442	22.6535	23.1042	18.2852	18.5949	19.8852	20.4404	23.0829	23.7249
6	11.7262	21.2135	21.6642	22.7835	23.2342	18.3952	18.7049	19.9952	20.5604	23.2329	23.8549
7	11.8262	21.4135	21.8642	22.9935	23.4442	18.5552	18.8649	20.1752	20.7404	23.4429	24.0649
8	11.8262	21.4135	21.8642	22.9935	23.4442	18.5552	18.8649	20.1752	20.7404	23.4429	24.0649
9	11.8262	21.4135	21.8642	22.9935	23.4442	18.5552	18.8649	20.1752	20.7404	23.4429	24.0649
10	11.9862	21.6535	22.1042	23.2335	23.6842	18.7852	19.0949	20.4252	20.9904	23.7429	24.3449
11	12.1562	21.9035	22.3542	23.5035	23.9542	19.0552	19.3649	20.6652	21.2304	24.0229	24.6249
12	12.3462	22.1835	22.6342	23.7735	24.2242	19.3052	19.6149	20.9352	21.5004	24.3429	24.9649
13	12.5362	22.4835	22.9342	24.0935	24.5442	19.6052	19.9149	21.2352	21.7904	24.6929	25.2949
14	12.7462	22.7835	23.2342	24.3735	24.8242	19.9052	20.2149	21.5352	22.1004	25.0629	25.6549
15	12.9662	23.1435	23.5942	24.7335	25.1842	20.2252	20.5349	21.8452	22.4004	25.4129	26.0349
16	13.1762	23.4735	23.9242	25.0435	25.4942	20.5552	20.8649	22.1752	22.7304	25.8129	26.4249
17	13.3762	23.8135	24.2642	25.4035	25.8542	20.8852	21.1949	22.5052	23.0604	26.2029	26.8149
18	13.6562	24.1735	24.6242	25.7935	26.2442	21.2452	21.5549	22.8552	23.4104	26.6229	27.2449
19	13.9162	24.5535	25.0042	26.1635	26.6142	21.5852	21.8949	23.1852	23.7404	27.0129	27.6149
20	14.1562	24.9335	25.3842	26.5535	27.0042	21.9652	22.2749	23.5552	24.1204	27.4629	28.0649
21	14.4062	25.3435	25.7942	26.9135	27.3642	22.2952	22.6049	23.9252	24.4804	27.8929	28.4649
22	14.6362	25.6835	26.1342	27.2835	27.7342	22.6552	22.9649	24.2452	24.8004	28.2729	28.8949
23	14.9062	26.0635	26.5142	27.6535	28.1042	23.0352	23.3449	24.6352	25.1904	28.7329	29.3049
24	15.1162	26.4435	26.8942	28.0635	28.5142	23.3752	23.6849	24.9752	25.5304	29.1429	29.7549
25	15.3762	26.8335	27.2842	28.4535	28.9042	23.7352	24.0449	25.3352	25.8804	29.5529	30.1449
26	15.6262	27.1935	27.6442	28.8035	29.2542	24.0652	24.3749	25.6952	26.2404	29.9829	30.5949
27	15.8862	27.5935	28.0442	29.1835	29.6342	24.4352	24.7449	26.0452	26.5904	30.4029	31.0249
28	16.1162	27.9835	28.4342	29.5935	30.0442	24.7952	25.1049	26.4252	26.9704	30.8529	31.4349
29	16.3662	28.3235	28.7742	29.9535	30.4042	25.1652	25.4749	26.7652	27.3104	31.2529	31.8649
30	16.6162	28.7235	29.1742	30.3135	30.7642	25.5152	25.8249	27.1252	27.6604	31.6729	32.2649
31	16.8262	29.1235	29.5742	30.7035	31.1542	25.8752	26.1849	27.4752	28.0204	32.1029	32.6849
32	17.1162	29.4435	29.8942	31.0735	31.5242	26.2152	26.5249	27.8352	28.3704	32.5129	33.1049

ESP SALARY SCHEDULES 2016-17

2016-17 Schedule

Pay Level	13	13	14	14	14	15	15	15	16	16	16	17
Slot #	U82	U80	U84	UX1	U01	U89	U85	U91	U90	U63	U64	U65
Desc	Associates	Bachelors	Associates	Bachelors	Masters	Associates	Bachelors	Masters	Associates	Bachelors	Masters	Bachelors
Change to Base	591.00	1181.00	591.00	1181.00	1477.00	591.00	1181.00	1477.00	591.00	1181.00	1477.00	1181.00
Days	254	254	254	254	254	254	254	254	254	254	254	254
Hours/Day	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.5000	7.50	7.50	7.50	7.50
Hours*Days	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00
Addl Per Hr	0.3102	0.6199	0.3102	0.6199	0.7753	0.3102	0.6199	0.7753	0.3102	0.6199	0.7753	0.6199
Exp. Step												
0	21.7452	22.0549	23.3852	23.6949	23.8503	24.7652	25.0749	25.2303	26.3652	26.6749	26.8303	28.4849
1	21.7452	22.0549	23.3852	23.6949	23.8503	24.7652	25.0749	25.2303	26.3652	26.6749	26.8303	28.4849
2	21.7452	22.0549	23.3852	23.6949	23.8503	24.7652	25.0749	25.2303	26.3652	26.6749	26.8303	28.4849
3	21.7452	22.0549	23.3852	23.6949	23.8503	24.7652	25.0749	25.2303	26.3652	26.6749	26.8303	28.4849
4	21.7452	22.0549	23.3852	23.6949	23.8503	24.7652	25.0749	25.2303	26.3652	26.6749	26.8303	28.4849
5	21.9152	22.2249	23.5652	23.8749	24.0303	24.9552	25.2649	25.4203	26.5752	26.8849	27.0403	28.7149
6	22.0552	22.3649	23.7052	24.0149	24.1703	25.1052	25.4149	25.5703	26.7252	27.0349	27.1903	28.8749
7	22.2552	22.5649	23.9252	24.2349	24.3903	25.3352	25.6449	25.8003	26.9752	27.2849	27.4403	29.1549
8	22.2552	22.5649	23.9252	24.2349	24.3903	25.3352	25.6449	25.8003	26.9752	27.2849	27.4403	29.1549
9	22.2552	22.5649	23.9252	24.2349	24.3903	25.3352	25.6449	25.8003	26.9752	27.2849	27.4403	29.1549
10	22.4852	22.7949	24.1352	24.4449	24.6003	25.5652	25.8749	26.0303	27.2052	27.5149	27.6703	29.3749
11	22.7352	23.0449	24.3752	24.6849	24.8403	25.8252	26.1349	26.2903	27.4252	27.7349	27.8903	29.6249
12	22.9952	23.3049	24.6352	24.9449	25.1003	26.0852	26.3949	26.5503	27.6952	28.0049	28.1603	29.9049
13	23.2952	23.6049	24.8952	25.2049	25.3603	26.3852	26.6949	26.8503	27.9752	28.2849	28.4403	30.1949
14	23.5852	23.8949	25.2152	25.5249	25.6803	26.6652	26.9749	27.1303	28.2752	28.5849	28.7403	30.4949
15	23.9152	24.2249	25.5052	25.8149	25.9703	27.0052	27.3149	27.4703	28.5652	28.8749	29.0303	30.8349
16	24.2052	24.5149	25.8052	26.1149	26.2703	27.3252	27.6349	27.7903	28.8952	29.2049	29.3603	31.1249
17	24.5852	24.8949	26.1152	26.4249	26.5803	27.6652	27.9749	28.1303	29.2052	29.5149	29.6703	31.4549
18	24.8952	25.2049	26.4752	26.7849	26.9403	28.0052	28.3149	28.4703	29.5552	29.8649	30.0203	31.8149
19	25.2452	25.5549	26.8352	27.1449	27.3003	28.3752	28.6849	28.8403	29.9252	30.2349	30.3903	32.2149
20	25.6052	25.9149	27.2052	27.5149	27.6703	28.7052	29.0149	29.1703	30.2352	30.5449	30.7003	32.5349
21	25.9652	26.2749	27.5352	27.8449	28.0003	29.0752	29.3849	29.5403	30.6252	30.9349	31.0903	32.9149
22	26.3252	26.6349	27.9352	28.2449	28.4003	29.4652	29.7749	29.9303	30.9852	31.2949	31.4503	33.2949
23	26.6552	26.9649	28.2752	28.5849	28.7403	29.7952	30.1049	30.2603	31.3452	31.6549	31.8103	33.6449
24	27.0452	27.3549	28.6352	28.9449	29.1003	30.1452	30.4549	30.6103	31.7152	32.0249	32.1803	33.9749
25	27.4052	27.7149	29.0152	29.3249	29.4803	30.5552	30.8649	31.0203	32.0952	32.4049	32.5603	34.3649
26	27.7652	28.0749	29.3452	29.6549	29.8103	30.8752	31.1849	31.3403	32.4252	32.7349	32.8903	34.7249
27	28.1252	28.4349	29.6952	30.0049	30.1603	31.2552	31.5649	31.7203	32.8152	33.1249	33.2803	35.0749
28	28.4752	28.7849	30.0752	30.3849	30.5403	31.6152	31.9249	32.0803	33.1752	33.4849	33.6403	35.4349
29	28.8452	29.1549	30.4252	30.7349	30.8903	31.9552	32.2649	32.4203	33.5052	33.8149	33.9703	35.8049
30	29.1952	29.5049	30.8052	31.1149	31.2703	32.3252	32.6349	32.7903	33.9052	34.2149	34.3703	36.1749
31	29.5552	29.8649	31.1452	31.4549	31.6103	32.6752	32.9849	33.1403	34.2252	34.5349	34.6903	36.5349
32	29.9252	30.2349	31.5052	31.8149	31.9703	33.0352	33.3449	33.5003	34.5852	34.8949	35.0503	36.9049